



Subject: Criteria for buyout target

September 4, 2008

Plymouth Venture Partners ("PVPI") recently engaged Ariel Sacerdoti as Executive In Residence to acquire a company ("Target") that matches the criteria listed below.

- Location: Target shall be located in South-East Michigan or surrounding areas.
- Size: Target will have \$5-20M in sales revenue, with \$0.5-2M EBITDA.
- Preferred Industries: Manufacturing, technology, aerospace, defense, capital equipment, medical devices, applied technology manufacturing, integration and services.
- Strategy: Acquire a company or a substantial division in a company compatible with PVP's investment criteria. Targets such as Family companies, Divisions or product lines will be considered while addressing succession plans, underperforming activities, divestitures or undercapitalized businesses. Ariel will become actively involved in the Target post acquisition as CEO.
- Funding: Funding will be provided by PVPI and associated sources.
- About PVP I PVP I is a \$25 million pledge fund that has been investing since April 2003. PVP I finances and adds value to emerging companies in Michigan and the Great Lakes region. PVP I investors are mainly highly experienced Midwest entrepreneurs who have successfully built and exited one or more companies. Many of our investors are actively involved in adding value to investees and serve as a unique "brains trust" and resource to PMC. Currently, PMC is fund raising for a second fund, PVPII@OU, a \$30 million committed fund with a strategic alliance with Oakland University INCubator.
- Ariel Sacerdoti: Ariel brings to Plymouth Ventures Partners over 20 years of senior management experience in technology companies. In Michigan, he successfully started, developed and grew two privately held subsidiaries of European capital equipment organizations from inception to maturity in the field of factory automation robotics serving a large customer base in the automotive, aerospace and general manufacturing industries. In those organizations he progressively held operational positions of project management, engineering management, sales and finally top management in the last decade for an international leader in this field. Ariel holds a Bachelor of Science in Mechanical Engineering and Executive MBA degrees.
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